



TyneCoastCollege

Tyne Coast College

Public Benefit Statement

Tyne Coast College is an exempt charity under the terms of The Charities Act 2006. In return, we are committed to delivering a concrete, measurable, public benefit to the community we serve which is local, regional and international. In considering our vision, mission and values, Tyne Coast College Board has had due regard of the Charity Commission's guidance on reporting this public benefit.

Our Vision is:

Tyne Coast College's vision is to be a world-class educational facility, focused on developing the potential of the employees of the future, thereby ensuring the long-term prosperity of our region.

Our Mission is:

Our mission is to provide outstanding educational opportunities for the benefit of the students and the communities we serve.

Our Core Values are:

As an employer and a learning organisation:

- We believe in being a strong community presence, embedding everything we do in the local community.
- We believe every student should achieve their potential.
- We value the professionalism, commitment, and excellence in our staff.
- We believe the needs of employers should shape our curriculum.
- We will make a significant positive impact on the local, regional and national economy.
- We welcome and include everyone in our community and value individuality and diversity.

We will achieve this through our Strategic Goals, which are measured through the College Business Plan and self-assessment reports:

1. Delivering Outstanding Education: Teaching and Learning
2. Supporting Social Mobility
3. Quality in Everything We Do
4. Financial Sustainability and Efficiency
5. Working in Partnership
6. Communications
7. Growing the Business

Examples of where the College has added value include:

- Successful delivery and completion of a European Funded project 'Talent Match' working with a regional consortium to meet the needs of Young adults through education, work experience and employment in North Tyneside.
- Outstanding Halls Ofsted Inspection, which commented on the guidance, support and care learners received from all levels of the organisation.
- Working closely with the Local Authority to develop digital strategy that will provide all adults with digital skills entitlement to improve local community digital competency.
- Retendered catering for the college to have a common supplier that has given a capital contribution to the college to improve facilities for students.
- Building new construction facilities on the TyneMet campus to allow expansion of delivery and a better student experience for learners.
- Successfully supported two long-serving employees suffering from Breast Cancer back into work through continual welfare support and adjustments.
- Championed positive mental health by embedding initiatives into College curriculum and employee wellbeing campaigns through staff training on emotional resilience, additional support from the College Counselling team, and increasing the number of Occupational Health Clinics. The College is currently supporting the training of an employee on becoming a Mental Health First Aid Trainer to identify and train additional staff in recognising signs of mental health issues and intervening at an early stage.
- SSMS has a truly multicultural student body. The international students bring a significant cultural diversity to both the College and the local community where they live.
- The strong influx of learners from outside of the locale adds significantly to the local economy.

Members of the public can assess the value added to the community served by the College through:

- Ofsted inspection reports
- Student and employer surveys
- Public records of College Board meetings
- College accounts
- Website

Governors of the College will review and update its Public Benefit Statement as part of its regular review of the College's Business Plan and Business Development Strategy.